The Michigan State Law Review and Michigan State University College of Law’s Frank J. Kelley Institute of Ethics & the Legal Profession present

**GENDER AND THE LEGAL PROFESSION’S PIPELINE TO POWER**

Thursday and Friday, April 12 and 13, 2012
Westin Book Cadillac Hotel  Detroit, Michigan
This symposium takes place in Detroit, Michigan, at the historic Westin Book Cadillac Hotel. MSU College of Law has its roots in Detroit. As Detroit College of Law, it was one of the first institutions of higher education to open its doors to women and minorities, admitting Lizzie McSweeney into its inaugural class of students in 1891. In returning to the location where our school was founded, we remember our legacy and endeavor to continue this tradition by advancing the conversation on how to resolve remaining gender disparity in the profession.

The ceiling may be shattered, but the pipeline to power remains elusive for most women. This symposium serves as a catalyst to raise awareness about, discuss the dynamics of, and strategize solutions to the persistent gender disparity that exists in positions of power within the legal profession. Scholars and experts from the fields of law, gender studies, political science, journalism, and beyond have gathered to reframe and advance the course of existing dialogue on gender quality.

Welcome, and thank you for joining us.

Hannah Brenner
Lecturer in Law and Co-Director of the Kelley Institute of Ethics & the Legal Profession

Renee Newman Knake
Associate Professor of Law and Co-Director of the Kelley Institute of Ethics & the Legal Profession
Thursday, April 12, 2012

6:00 P.M.  WELCOME & KEYNOTE ADDRESS | Crystal Ballroom

Welcome: Hannah Brenner & Renee Newman Knake

Introduction: Joan Howarth, Dean and Professor of Law, Michigan State University College of Law

Keynote Address: Linda Greenhouse, Senior Research Scholar in Law, Knight Distinguished Journalist-in-Residence, and Joseph Goldstein Lecturer in Law, Yale Law School

“Is the Pipeline to Power Half-full or Half-empty?”

Reception follows in the Italian Gardens

Friday, April 13, 2012

8:15 A.M.  WELCOME & OPENING PLENARY ADDRESS

Welcome: Hannah Brenner & Renee Newman Knake

Plenary Address: Deborah L. Rhode Ernest W. McFarland Professor of Law and Director of the Stanford Center on the Legal Profession, Stanford Law School

“Women and the Path to Leadership”

9:00 A.M.  PANEL—GENDER, RACE & THE JUDICIARY

Moderator: Linda Greenhouse, Yale Law School

Hannah Brenner & Renee Newman Knake, Michigan State University College of Law

“Rethinking Gender Equality in the Legal Profession’s Pipeline to Power”

Keith Bybee, Paul E. and Hon. Joanne F. Alper ’72 Judiciary Studies Professor and Director of the Institute for the Study of the Judiciary, Politics, and the Media, Syracuse University College of Law

“The Limits of Debate or What We Talk About When We Talk About Gender Imbalance on the Bench”
Sally Kenney, Newcomb College Endowed Chair, Professor, and Executive Director of the Newcomb College Institute of Tulane University, Tulane University
“Gender at Work: The First Women on State Supreme Courts”

Angela Onwuachi-Willig, Charles M. and Marion J. Kierscht Professor of Law, University of Iowa College of Law & Amber Fricke, Class of 2012, University of Iowa College of Law
“The Inexorable Zero: Female Judges of Color”

10:45 A.M. BREAK

11:00 A.M. PANEL 1—GENDER EQUALITY: FROM THE BOARDROOM TO THE ELECTORATE

Moderator: Wenona Singel, Assistant Professor of Law and Associate Director of the Indigenous Law and Policy Center, Michigan State University College of Law
Douglas M. Branson, W. Edward Sell Professor of Business Law, University of Pittsburgh School of Law
“Diversity in Corporate Governance”
Christine Corcos, Associate Professor of Law, Louisiana State University Law Center
“Toward Cognatic Primogeniture: The Rise of Equal Rights of Succession in the Modern European Constitutional Monarchy”
Erika Falk, Director of the Master’s Degree in Communication Program, Johns Hopkins University
“Unnatural, Incompetent, and Unviable: Press Portrayals of Women Candidates for President”
2:00 P.M.  PANEL—RETHINKING OUR UNDERSTANDING OF GENDER INEQUITY

**Moderator:** Joan Howarth, Dean and Professor of Law, Michigan State University College of Law

Carol Greenhouse, Professor and Anthropology Department Chair, Princeton University

"Disembodying Difference: ‘Women’ in the Discourse of Judicial Confirmation"

Paula Monopoli, Professor of Law, Marbury Research Professor, and Founding Director of the Women, Leadership & Equality Program, University of Maryland School of Law

"Gender Equality and Legal Academia: Deconstructing Masculine Norms"

Carla Pratt, Associate Dean for Academic Affairs and Professor of Law, Penn State Law

"Sisters’ In Law: Black Women Lawyers’ Struggle for Advancement"

Julie Suk, Professor of Law, Cardozo Law

"Gender Quotas and the Work-Family Conflict"

3:00 P.M.  BREAK

3:30 P.M.  PANEL—BRINGING IT CLOSER TO HOME: THE PIPELINE TO POWER FOR WOMEN LAWYERS IN MICHIGAN

**Moderator:** Janet K. Welch, Executive Director, State Bar of Michigan (SBM)

Julia D. Darlow, Regent, University of Michigan (SBM President 1986–87)

The Honorable Victoria A. Roberts, U.S. District Court for the Eastern District of Michigan (SBM President 1996–97)

Nancy J. Diehl, Retired, Chief of Trial Division, Wayne County Prosecutor’s Office (SBM President 2004–05)

Julie I. Fershtman, Shareholder, Foster, Swift, Collins & Smith (SBM President 2011–12)

4:45 P.M.  CLOSING REMARKS

Hannah Brenner & Renee Newman Knake

5:00 P.M.  CONCLUSION

Bridget Crawford, professor of law and associate dean for research and faculty development at Pace Law School, will live-blog from the symposium, with posts appearing online at the Faculty Lounge, Feminist Law Professors, and the Legal Ethics Forum. Participants’ remarks and articles will be published in a forthcoming issue of the Michigan State Law Review.

www.law.msu.edu/pipeline
Linda Greenhouse is a senior research scholar in law, the Knight Distinguished Journalist-in-Residence, and the Joseph Goldstein Lecturer in Law at Yale Law School. She covered the U.S. Supreme Court for The New York Times between 1978 and 2008 and currently writes a bivewee column on law. In 1998, she was awarded the Pulitzer Prize in Beat Reporting for “her consistently illuminating coverage” of the nation’s highest court. Greenhouse is a fellow of the American Academy of Arts and Sciences, where she serves on the council, and is one of two non-lawyer honorary members of the American Law Institute, which in 2002 awarded her its Henry J. Friendly Medal.

Professor Greenhouse is a national board member of the American Constitution Society and a member of the Council of the American Philosophical Society, which in 2005 awarded her its Henry Allen Moe Prize for writing in the humanities and jurisprudence. She is a member of the Harvard University Board of Overseers and of the Senate of Phi Beta Kappa. Among her many publications, her latest book, The U.S. Supreme Court: A Very Short Introduction, is scheduled for release in spring 2012.

Professor Greenhouse is a 1968 graduate of Radcliffe College (Harvard), where she was elected to Phi Beta Kappa. She earned a Master of Studies in Law degree from Yale Law School (1978), which she attended on a Ford Foundation fellowship.

Deborah L. Rhode is the Ernest W. McFarland Professor of Law and director of the Stanford Center on the Legal Profession at Stanford Law School. She is the former president of the Association of American Law Schools, former chair of the American Bar Association’s Commission on Women in the Profession, former founding director of Stanford’s Center on Ethics in Society, and the former director of Stanford’s Institute for Research on Women and Gender. She also served as senior counsel on presidential impeachment issues to the minority members of the Judiciary Committee for the U.S. House of Representatives during the Clinton administration.

Professor Rhode is the most frequently cited scholar on legal ethics. She has received the ABA’s Michael Franck Award for contributions to the field of professional responsibility, the ABA’s W. M. Keck Foundation Award for distinguished scholarship on legal ethics, and the ABA’s Pro Bono Publico Award for her work on expanding public service opportunities in law schools. She is the author of numerous articles and books, including The Beauty Bias and Leadership: Law, Policy, & Management (with Amanda Packel), both published in 2011.

Professor Rhode earned her Bachelor of Arts degree from Yale University (1974) and her Juris Doctor degree from Yale Law School (1977).
The Honorable Nancy Gertner is a professor of practice at Harvard Law School. In 1994, President Clinton appointed Gertner to the U.S. District Court of Massachusetts, where she served until 2011. In 2008, she became only the second woman to receive the Thurgood Marshall Award from the American Bar Association Section of Individual Rights and Responsibilities. She joined the Leadership Council of the International Center for Research on Women the same year.

Judge Gertner has received the Morton A. Brody Distinguished Judicial Service Award, the Massachusetts Bar Association’s Hennessey Award for Judicial Excellence, and an honorary Doctor of Laws degree from Brandeis University. She has written and spoken on a wide range of topics throughout the United States, Europe, and Asia. She is the coauthor (with attorney Judith Mizner) of *The Law of Juries*. Gertner’s autobiography, *In Defense of Women: Memoirs of an Unrepentant Advocate*, was released in 2011.

Judge Gertner is a graduate of Barnard College and Yale Law School, where she was an editor on the *Yale Law Journal*. She received her M.A. in Political Science at Yale University.

Michigan State University College of Law, a leading institution of legal education with a long history of educating practice-ready attorneys, prepares future lawyers to use ethics, ambition, and intellect to solve the world’s problems. As one of only a few private law schools affiliated with a major research university, MSU Law offers comprehensive interdisciplinary opportunities combined with a personalized legal education. After 100 years as a private and independent institution, the affiliation with MSU has put the Law College on an upward trajectory of national and international reputation and reach. MSU Law professors are gifted teachers and distinguished scholars, its curriculum is rigorous and challenging, and its facility is equipped with the latest resources—all affirming MSU Law’s commitment to educating 21st-century lawyers.

The Frank J. Kelley Institute of Ethics & the Legal Profession was established to promote ethical education in the law and to bring ethical issues and concerns to light. A cornerstone of the Institute is its dedication to bringing legal thought leaders to the MSU Law campus. Named for Frank J. Kelley, the longest-serving attorney general in U.S. history, the Institute builds upon the dedication, professionalism, and ethical code that marked Kelley’s career, including his 37 years of service to the State of Michigan. MSU Law professors Hannah Brenner and Renee Newman Knake lead the Institute’s focus on ethics and the legal profession through teaching, research, and outreach initiatives.

The Michigan State Law Review, founded in 1931, is an entirely student-edited and -published journal that is dedicated to advancing scholarship throughout the entire legal community. The Law Review’s publications—filled with works authored by top legal scholars and professionals—focus on the most intriguing and timely legal issues of the day, providing an invaluable resource for scholars, practitioners, and other interested readers.

The Law Review publishes five issues per year and also sponsors symposia focusing on current legal topics.